



# High School Reward Program

Ralph Engelstad Arena wants to help young people get a head start in life with part-time employment opportunities for after school and weekends. A part-time job at Ralph Engelstad Arena will help you grow

and is great way to build a resume for college or a career. We know the cost of education can make it challenging to get started in the world and we want to help. That's why Ralph Engelstad Arena offers a High School Rewards Program to eligible employees who are current local high school students. The High School Reward Program is super easy to use! Join our team and take advantage of this opportunity today!

## Why would a high school student want to work at REA?

- Great first job opportunity (build your resume for college or a career)
- Limited number of work days and limited number of hours to work with academic schedule
- Very safe place to work and great opportunity to grow
- Fun and energetic team/work environment
- Tremendous discounts and bonuses on top of great pay
- Opportunity to have a part-time job and still have a memorable high school experience

## How does it work?

During the 2021-2022 season, any current high school student that works on a part-time basis at the Ralph Engelstad Arena complex (Ralph or Betty) is eligible to qualify for a post-season bonus equal to \$2 per hour for every hour worked at REA during the season - in addition to all of the other discounts, benefits, and compensation provided. The High School Reward Program is an additional bonus!

## Is there a limit to the amount you could earn in the High School Reward Program?

Absolutely not. The more you work, the larger your bonus will be at the end of the season!

## Who is eligible?

Any part-time employee at REA who is also a current high school student is eligible to participate in this program. This opportunity is available to both new and returning REA employees.

## How does a high school student apply for the High School Reward Program?

The first thing you have to do is get hired to the work at REA. Visit <http://www.theralph.com/workattheralph> to apply online today!

After you are hired to work at REA, you will apply and enter the High School Reward Program. You will then provide us with basic student information to allow us to confirm your current and active status as a high school student and you're good to go. Provided you complete the season, you'll receive your High School Reward bonus in May of 2022.

## Are members of the High School Reward Program also eligible for other employee benefits at REA?

Absolutely! Every part-time employee at REA is eligible for all of the benefits and discounts on the attached document. The High School Reward Program is above and beyond all other benefits and discounts offered.

## Which employment hours are eligible for the High School Reward Program?

All hours worked at REA during the 2021-2022 event season (September 2021 through April 2022) are eligible for this program. Hours worked during the summer months are not eligible for this program.

